FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540
Washington,	D.C.	20049

STATEMENT	OF CHANGES	S IN BENEFICIAL	. OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per reenenes:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					OI .	Section	11 30(11) 01	uic ii	ivesuiiei	nt Coi	npany Act of	1 1340							
1. Name and Leon Just		eporting Person*					lame and Iternati							elationship of eck all applica Director	able)	g Perso	on(s) to Issu		
													┥,		give title		Other (s		
(Last)	(Firs	t) (N	/liddle)		3. Date of Earliest Transaction (Month/Day/Year) 03/08/2024							1	below)			below)			
500 CUMMINGS CENTER						03/00/2024								SVP, CORPORATE DEVELOPMENT					
SUITE 2450					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)														_	,	•	rting Person	- 1	
BEVERLY	MA	. 0	1915			Form filed by More Person								re than	e than One Reporting				
(City)	(Stat	te) (Z	ľip)		Ru	ıle 1	0b5-1((c) T	Γrans	acti	on Indic	ation							
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									satisfy					
		Tab	le I - No	n-Deriv	vative	Sec	urities	Acq	uired,	Dis	posed of,	, or Ben	eficially	Owned					
Date					2A. Deemed Execution Dat if any (Month/Day/Ye		•	3. Transaction Code (Instr. 8)				(A) or 3, 4 and 5	Beneficial Owned Fo	s lly ollowing	Form	Direct Indirect Estr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	nt (A) or (D)		Reported Transaction (Instr. 3 and	on(s)		Instr. 4)			
Common Stock 03/				03/08	8/2024	/2024		M		2,795(1)	A	\$0	25,2	,223		D			
Common Stock 03/0			03/08	3/2024		F		1,274(2)	D	\$33.00	23,949		D						
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	e Execution	Date,	4. Transa Code (8)			re s I (A) sed str.	6. Date Exer Expiration D (Month/Day/		ate Amount of		f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)				
Performance- Based Restricted Stock Units	\$0	03/08/2024			М		3,250 ⁽³⁾	(4)			(4)	Common Stock	3,250	\$0	20,34	17	D		

Explanation of Responses:

- 1. Common stock issued upon vesting of performance-based RSU ("PSU") based on the achievement of pre-established relative total shareholder return ("TSR") goals that were set by the Compensation Committee of the Issuer's Board of Directors, based on comparing the Issuer's TSR relative to the TSR of the Russell 2000 Index, using the average closing price of the shares for the 40 days before and including each of the first and last days of the applicable performance period. The aggregate number of shares issued is 86% of the target number of PSU shares previously reported.
- 2. Represents shares withheld by the Company for payment of Mr. Leon's tax obligation arising from the vesting of previously granted Performance Stock Units.
- 3. Each PSU represents a contingent right to receive one share of the Issuer's common stock, subject to the achievement of pre-established relative TSR goals that were set by the Compensation Committee of the Issuer's Board of Directors, based on comparing the Issuer's TSR relative to the TSR of the Russell 2000 Index, using the average closing price of the shares for the 40 days before and including each of the first and last days of the applicable performance period. The aggregate number of shares actually vested represents approximately 86% of the target number of shares reported in columns 5 and 7 of this report. The end of the performance period was March 8, 2024.
- 4. Refer to existing footnote (3)

/s/ Justin M. Leon

03/27/2024

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.