SEC Form 3 FORM 3

# UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

#### OMB APPROVAL

3235-0104

Estimated average burden hours per 0.5 response

OMB Number:

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A Leon Just	2. Date of B Requiring S (Month/Day 06/08/202	Statement /Year)	3. Issuer Name and Ticker or Trading Symbol <u>ATN International, Inc.</u> [ ATNI ]							
(Last) 500 CUMM SUITE 2450 (Street) BEVERLY (City)		_		4. Relationship of Reporting Issuer (Check all applicable) Director X Officer (give title below) SVP, Corporate De	10% O Other ( below)	wner specify	File 6. Ir	d (Month/Day/ dividual or Joi eck Applicable Form filed to Person	nt/Group Filing Line) by One Reporting by More than One	
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)				2. Amount of Securities Beneficially Owned (Instr. 4)	Form: D (D) or In			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock				10,973(1)	E	D				
Table II - Derivative Securities Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)										
· · · · · · · · · · · · · · · · · · ·		2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Se Underlying Derivative Sec (Instr. 4)	curity Conve or Exe		rcise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	5)	
Performance Units	-Based Restricted Stock	(2)	(2)	Common Stock	3,250 <sup>(3)</sup>	(3)		D		
Performance Units	-Based Restricted Stock	(4)	(4)	Common Stock	5,700 <sup>(3)</sup>	(3)		D		

**Explanation of Responses:** 

1. Includes 9,737 unvested restricted stock units that will vest on various dates through March 25, 2026

2. Between zero (0) and 150% of the PSU's will generally vest, if at all, as of the end of the performance period on March 9, 2024.

3. Each performance-based RSU ("PSU") represents a contingent right to receive one share of the Issuer's common stock, subject to achievement of pre-established relative total shareholder return ("TSR") goals that were set by the Compensation Committee of the Issuer's Board of Directors, based on comparing the Issuer's TSR relative to the TSR of the Russell 2000 Index, using the average closing price of the shares for the 40 days before and including each of the first and last days of the applicable performance period. The aggregate number of shares issued may range from zero (0) shares to 150% of the target number of shares reported in Column 3 of this report.

4. Between zero (0) and 150% of the PSU's will generally vest, if at all, as of the end of the performance period on March 25, 2025.

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	/s/ Justin M. Leon								
	** Signature of Reporting								

06/15/2022

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Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

#### MASSACHUSETTS NOTARIAL CERTIFICATE

Commonwealth of Massachusetts County of Essex

On this 6th day of June, 2022, before me, the undersigned notary public, Justin M. Leon executed the Power of Attorney personally appeared, proved to me through satisfactory evidence of identification, which was a Massachusetts Driver's License, to be the person whose name is signed on the preceding or attached document in my presence.

<u>/s/ Paula J. Anzalone</u> Paula J. Anzalone

PAULA J. ANZALONE Notary Public Comn,onwealth of MauachuMtb My CommlHlo(I Ex1tire, October u( 2026

## **POWER OF ATTORNEY**

Know all by these presents, that the undersigned hereby constitutes and appoints each of Mary Mabey, Justin D. Benincasa and Andrew Fienberg, or either of them signing singly, and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC offeports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as a Senior Vice President of ATN International, Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-infact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 6th day of June, 2022

<u>/s/ Justin M. Leon</u> Justin M. Leon